



## Environmental Policy Statement

Imperial Ductwork Services Ltd (IDSL) incorporating Imperial Manufacturing Ltd (IDML) recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all legal requirements relating to the sales, design, manufacture and installation of heating, ventilation and air conditioning systems. It is our declared policy to operate with and to maintain good relations with all regulatory bodies.

We will endeavour to protect the environment by meeting the needs of the present without compromising the ability of future generations to meet their own needs, therefore ensuring, wherever reasonable, sustainability throughout our operations.

### Our Commitment

At Imperial Ductwork Services Limited, we are committed to conducting our operations in an environmentally responsible and sustainable manner. We recognise our legal and ethical duty to protect the environment and aim to minimise the environmental impacts of our activities, products, and services

### Objectives

We aim to:

- Comply with all applicable **UK environmental legislation**, regulations, and other relevant requirements.
- Prevent pollution and reduce emissions to air, land, and water.
- Minimise waste and increase reuse and recycling wherever practical.
- Improve resource efficiency, including energy, water, and raw materials.
- Support sustainable procurement and encourage suppliers to adopt responsible environmental practices.
- Promote environmental awareness among staff, suppliers, and customers.
- Monitor, report, and continually improve our environmental performance.

### Key Actions

To achieve our objectives, we will:

- Implement and maintain an **Environmental Management System** aligned with **ISO 14001:2015** (or commit to future alignment if not yet certified).
- Set measurable environmental goals and regularly review progress.
- Conduct environmental risk assessments and integrate findings into operational planning.
- Engage employees through training, awareness campaigns, and participation in improvement initiatives.
- Review our environmental impacts regularly and update this policy accordingly.



## Legal Compliance

We will ensure compliance with relevant UK and international environmental legislation and codes of practice, including but not limited to:

- The **Environment Act 2021**
- The **Environmental Protection Act 1990**
- Waste regulations, including **WEEE**, **RoHS**, and **Duty of Care**
- The **UK Climate Change Act 2008**
- Any local authority or sector-specific environmental requirements

## Responsibility

Implementation and monitoring of this policy, together with raising general awareness to our employees and contractors is the responsibility of IDSL / IDML Directors and management. The success of this policy rests with the commitment of all employees to ensure our management procedures are effectively carried out.

It is a condition of employment for all employees and contractors to comply with this environmental policy, procedures, work instructions or specific instructions applicable to their designated responsibilities and duties.

Dean Barnes  
Managing Director

A handwritten signature in black ink, appearing to read 'D. Barnes', is positioned below the printed name and title.

August 2025