



Environmental Policy Statement

Imperial Ductwork Services Limited (IDSL), incorporating Imperial Ductwork Manufacturing Limited (IDML), recognises its responsibility to manage the environmental effects of its activities.

This policy applies to the sales, design, manufacture and installation activities and locations covered by IDSL's Environmental Management System. We are committed to protecting the environment, meeting our compliance obligations and continually improving our environmental performance through practical and proportionate action.

Our Commitment

We aim to:

- Fulfil applicable environmental legal requirements and other compliance obligations.
- Maintain and continually improve our Environmental Management System and environmental performance.
- Identify and review the environmental aspects and impacts of the activities we control or can influence, including credible emergency conditions.
- Prevent pollution and take proportionate action to protect air, land and water.
- Use energy, water, materials and other resources efficiently and seek practical opportunities to reduce waste, increase reuse and recycling and reduce greenhouse-gas emissions.
- Consider relevant environmental requirements when purchasing materials and services and when working with suppliers, subcontractors and customers.
- Set and review environmental objectives that reflect significant aspects, compliance obligations, business priorities and available evidence.
- Provide suitable information, instruction or awareness so employees and contractors understand the environmental responsibilities relevant to their work.
- Monitor environmental performance and take corrective or improvement action where appropriate.

Responsibility and Review

The Board of Directors is responsible for approving this policy and overseeing the Environmental Management System. Relevant managers are responsible for implementing the arrangements within their areas. Employees and contractors are expected to follow the environmental procedures and instructions applicable to their work and report environmental incidents or concerns promptly.

This policy provides the framework for setting and reviewing environmental objectives. It will be reviewed at planned intervals and when material changes make an earlier review appropriate.

Dean Barnes
Managing Director

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