



Worksafe Policy Statement

Imperial Ductwork Services Ltd recognise its duty of care and acknowledge its responsibility under the Health & Safety at Work Act. The company undertakes to maintain a safe working environment for both employees and sub-contractors working on all sites by means of our Worksafe Policy.

Before any work shall commence a suitable and sufficient risk assessment shall be carried out in line with the company policies. Control measures will be implemented including a method statement and COSHH assessments, both risk assessment and method statement will be issued, read and understood by all attending engineers before any works shall commence.

Suitable training and supervision will be provided to ensure all company staff are competent in the works they are undertaking. The company does not expect any employee or sub-contractor to undertake any duties unless they are competent and have been briefed on all relevant information specific for the task. The company statement of intent outlines the assurance of suitably trained staff and the demands of the activities which shall not exceed the capabilities of staff.

No employee, or anyone working on behalf of IDSL, is expected to carry out any task where the risk to themselves or any other person is considered unacceptable.

Under the Worksafe Policy, each member of staff has the right to refuse to carry out work if they feel it is not safe to do so.

Refusal to work on the grounds of Health & Safety is free from disciplinary action and will not affect in anyway their future prospects within the company.

All refusals to work will be responded to promptly and the employee raising this will be informed of decisions throughout the process.

All members of Staff and operatives with the right to refuse work on the grounds of Health and Safety will receive feedback from their immediate project team and if a resolution is not found to ensure an agreed method the management team will contact their direct line managers and Directors to arrange a meeting and Health and Safety Managers / advisors to attend their projects.

Dean Barnes
Managing Director

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